





# **Model Curriculum Diabetes Educator**

**SECTOR: Healthcare SUB-SECTOR:** Allied Health & Paramedics **OCCUPATION:** Diabetes Educator REF ID: HSS/Q8701, version 1.0 **NSQF LEVEL: 4** 





ent

Skill India	Healthcare Sector Skill Council	N:5.D.C National Skill Developme Corporation
	Certificate	
QUALIF	CURRICULUM COMPLIAN FICATION PACK – NATIONAL STANDARDS	CE TO OCCUPATIONAL
	is hereby issued by the	
	HEALTHCARE SECTOR SKILL COUN	CIL
	for the	
	MODEL CURRICULUM	
Job Role/ Quali	Complying to National Occupational Stand fication Pack: ' <u>Diabetes Educator</u> ' QP No. ' <u>H</u> !	
Date of Issuance: November 30		Anon .
Valid up to: November 29	th, 2016	Authorised Signatory (Healthcare Sector Skill Council)





## ming the skill landscape

#### **TABLE OF CONTENTS**

1.	Curriculum	01
2.	Trainer Prerequisites	15
3.	Annexure: Assessment Criteria	16





# **Diabetes Educator**

#### **CURRICULUM / SYLLABUS**

This program is aimed at training candidates for the job of a "Diabetes Educator", in the "Healthcare" Sector/Industry and aims at building the following key competencies amongst the learner

Program Name	<diabetes educator=""></diabetes>	
Qualification Pack Name & Reference ID.	HSS/Q8701, version 1.0	
Version No.	1.0         Version Update Date         15 - 12 - 2015	
Pre-requisites to Training	Class XII in preferably in Science or Home Science	
Training Outcomes	<ul> <li>After completing this programme, participants will be able to: <ul> <li>Describe the role of a Diabetes Educator and verbalize the roles of various healthcare providers.</li> <li>Demonstrate the ability to perform clinical and technical skills essential in providing education to the diabetic or pre diabetic patients.</li> <li>Demonstrate professional behavior, personal qualities and characteristics of a Diabetes Educator.</li> <li>Apply principles of patient rights in a various simulated situations.</li> <li>Demonstrate communication process of a Diabetes Educator, which also reflects professional appearance and a positive attitude.</li> <li>Practice infection control measures.</li> <li>Demonstrate to assess, set and plan the goals for departing education to the diabetic patients.</li> <li>Demonstrate to implement and evaluate the performance of the treatment plan in various situations.</li> <li>Apply documentation, reporting and follow up activities to the patients and the health team.</li> <li>To work in close collaboration with the health team, patient and their relatives for the better results and treatment of the patients.</li> <li>Describe the role of basic Health Care provider and verbalize the role of basic Health Care providers.</li> <li>Verbalize the roles and responsibilities of the Diabetes Educator.</li> <li>Demonstrate Basic Life Support, Cardio Pulmonary Resuscitation and other actions in event of medical and facility emergencies.</li> <li>Describe the role of Pancreas towards metabolism, absorption, storage and excretion of blood glucose in human body.</li> <li>Verbalize the role of Pancreas towards metabolism, absorption, storage and excretion of blood glucose in human body.</li> <li>Demonstrate steps to be initiated while providing First Aid.</li> </ul> </li> </ul>	





This course encompasses 08 out of 08 National Occupational Standards (NOS) of "Diabetes Educator" Qualification Pack issued by "SSC: Healthcare Sector Skill Council".

S.No	Module	Key Learning Outcomes	Equipment Required
1	Health Care Delivery System Theory Duration (hh:mm) 01:00	<ul> <li>Identify the different types of Health Care Delivery models.</li> <li>Describe the role and function of the hospital in patient care and services</li> </ul>	E-modules from internet
	Practical Duration (hh:mm) 01:00		
	Corresponding NOS Code HSS / N /9606, 9603		
2.	Roles and Responsibilities Of Diabetes Educator Theory Duration (hh:mm) 01:00 Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS/N9601,8701,8702,8 703,8704,8705	<ul> <li>Describe the functions of Diabetes Educator.</li> <li>Describe various responsibilities of Diabetes Educator.</li> <li>Describe roles and responsibilities of other health care team members</li> <li>Exhibit ethical behavior.</li> <li>Present a positive personal image</li> </ul>	E-modules from internet
3.	Structure And Function Of Human Body Theory Duration (hh:mm) 01:00	<ul> <li>Differentiate different parts of body</li> <li>Explain organization of body cells, tissues, Systems, membranes and glands</li> <li>Describe Muscular Skeletal System</li> <li>Describe Digestive System</li> <li>Describe Respiratory System</li> <li>Describe Cardio Vascular</li> <li>System</li> <li>Describe Excretory System</li> </ul>	E- modules from internet, visit to hospital, patient vital assessment kit, charts of different parts of body structure





S.No	Module	Key Learning Outcomes	Equipment Required
	Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS / N / 8701,8702,8703,8705	<ul> <li>Describe Nervous System</li> <li>Describe Endocrine System, Sense Organ and Reproductive System</li> </ul>	
4.	Regulation Of Blood Glucose In Human BodyTheory Duration (hh:mm)01:00Practical Duration (hh:mm)01:00Corresponding NOS Code HSS/ N / 8701,8702	<ul> <li>Describe the mechanism of blood sugar regulation in human body</li> <li>Describe the mechanism for absorption of glucose in human body</li> <li>Describe the mechanism for storage of glucose in human body</li> </ul>	Glucometer, lancets, strips, gauge, tourniquet, sample coll. Tubes mannequin, tray for sugar testing's, gauge, sample doctors' orders
5.	Role Of Pancreas Towards Blood Glucose Level Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS / N / 8701,8702,8703,8705	<ul> <li>Describe function of Pancreas related to regulation of blood glucose level</li> <li>Describe Physiology of Pancreas</li> </ul>	E-learning modules
6.	Introduction To Diabetes Theory Duration (hh:mm) 01:00	<ul> <li>Describe the term and classification of Diabetes broadly</li> <li>Describe the Epidemiology of Diabetes</li> </ul>	E-learning modules





S.No	Module	Key Learning Outcomes	Equipment Required
	Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS/N 8701,8702,8704		
7.	First Aid Theory Duration (hh:mm) 01:00 Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS / N 9606	<ul> <li>Learn what to do in medical emergencies</li> <li>Describe components of first aid kit</li> <li>Detail common emergency conditions</li> </ul>	Patient safety tools such as wheel chairs, trolleys, side rails, PPE, First Aid kit, betadine, cotton, bandages, sanitizers, disinfectants etc
8.	Emergency Medical Response Theory Duration (hh:mm) 30:00 Practical Duration (hh:mm) 30:00 Corresponding NOS Code HSS / N / 9606	<ul> <li>Describe Chain of Survival</li> <li>Demonstrate Cardio Pulmonary Resuscitation</li> <li>Chain of Survival</li> <li>Rescue of a child</li> </ul>	
9.	Biomedical Waste Management Theory Duration (hh:mm) 30:00 Practical Duration (hh:mm) 30:00	<ul> <li>Segregation of Biomedical waste at source</li> <li>Describe color coding and type of containers for disposal of Bio Medical Waste</li> <li>Label for transport of Bio Medical Waste containers/bags</li> </ul>	Different coded color bins, different variety of bio medical waste management, Visit to treatment plan of bio medical waste etc.





S.No	Module	Key Learning Outcomes	Equipment Required
	Corresponding NOS Code HSS / N 8705,9606		
10.	Diabetes-Overview Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 02:00 Corresponding NOS Code HSS / N /8701,8702	<ul> <li>Define Diabetes</li> <li>Describe the classification of the diabetes</li> <li>Define Type 1 Diabetes</li> <li>Define Type 2 Diabetes</li> <li>Define Gestational Diabetes</li> </ul>	Self learning and understanding
11	Risk Factors For         Diabetes         Theory Duration         (hh:mm)         02:00         Practical Duration         (hh:mm)         02:00         Corresponding NOS         Code         HSS/ N 8702,8703,9601	<ul> <li>Describe various risk factors of Diabetes in human body</li> <li>Describe risk factors responsible for the Type 1 Diabetes for eg. Disease of the Pancreas, Infection or illness, Genetics or family history.</li> <li>Describe risk factors responsible for the Type 2 Diabetes for eg. Obesity, fat distribution, Sedentary Lifestyle</li> <li>Describe risk factors responsible for the Gestational Diabetes for eg age greater than 25, family or personal health history, excess weight</li> </ul>	Self-learning and understanding through E Modules
12	Pathology Of Diabetes Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 03:00	<ul> <li>Describe Pathophysiology of Type 1</li> <li>Diabetes</li> <li>Describe Pathophysiology of Type 2 Diabetes</li> <li>Describe Pathophysiology of Gestational Diabetes</li> </ul>	Self learning and understanding through E Modules





*	N · S · D · C National
Λ	Skill Development Corporation
Transform	ning the skill landscape

S.No	Module	Key Learning Outcomes	Equipment Required
	Corresponding NOS Code HSS/N/8701,8702,8703		
13	Complications Of Diabetes	<ul> <li>Describe various complications related to Diabetes</li> </ul>	Self learning and understanding through E Modules
	Theory Duration (hh:mm) 02:00	• Describe effect of Diabetes on Cardiovascular System of the Human Body. For eg, Diabetic cardiovascular diseases (CVD), Heart Failure.	
		Describe the effect of Diabetes	
	Practical Duration (hh:mm) 03:00	<ul> <li>on Ophthalmological System of the Human Body for eg:- Diabetic Retinopathy</li> </ul>	
	Corresponding NOS Code	<ul> <li>Describe the effect of Diabetes on Excretory System of the Human Body for eg:- UTI, Yeast infections(Thrush)</li> </ul>	
	HSS/N/9601,8702,8704	<ul> <li>Describe the effect of Diabetes on Nervous System of the Human Body.</li> <li>For eg:- Diabetic neuropathies, peripheral neuropathy, Focal neuropathy</li> </ul>	
		<ul> <li>Describe the effect of Diabetes on a Musculo skeletal system of Human Body for eg:-Muscle cramps, muscle Infarctions, Complex Regional Pan Syndrome (CRPS) etc.</li> </ul>	
		• Describe the effect of Diabetes on a Digestive system of Human Body. For eg:- Gastroparesis	
		<ul> <li>Describe Diabetes in relation to immune system, for eg:- Lichen Planus.</li> </ul>	
		• Describe the effect of Diabetes during pregnancy and recognize the diagnostic criteria for the same	
		<ul> <li>Describe pregnancy in pre-existing diabetic patient</li> </ul>	
		• Describe the effect of Diabetes on renal system, describe Diabetic Ketoacidosis, Diabetic Nephropathy	
		<ul> <li>Describe the effect of Diabetes on oro-dental system of the body, for eg:- Xerostomia, gingivitis, periodontitis</li> </ul>	





10/4	N.S.D.C
X	National Skill Development Corporation
Transform	ing the skill landscape

S.No	Module	Key Learning Outcomes	Equipment Required
14	Investigations Used For Diagnosis Of Diabetes Theory Duration (hh:mm) 03:00 Practical Duration (hh:mm) 02:00 Corresponding NOS Code HSS / N	<ul> <li>Describe various investigation methods for the diagnosis of diabetes (Blood and Urine Sample Analysis)</li> <li>Describe importance of monitoring Fasting and post prandial blood Sugar</li> </ul>	Insulin types like HIR, HIN etc, pen insulin etc, insulin giving technique, refrigerator, Mannequin etc
	/8701,8702,8704		
15	Use Of Glucometer Theory Duration (hh:mm) 05:00 Practical Duration (hh:mm) 05:00 Corresponding NOS Code HSS/N 8701,8702,8703	<ul> <li>Describe use and importance of Glucometer Describe the need of personal hygiene while handling food</li> <li>Describe method to use Glucometer and strips to check the blood sugar</li> <li>Discuss the significance of checking the blood glucose level and recording the result</li> </ul>	Insulin types like HIR, HIN etc, pen insulin etc, insulin giving technique, refrigerator, Mannequin etc
16	Infection Control And Prevention Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS / N9606,9601	<ul> <li>Identification of deviation from normal health</li> <li>Explain Hospital borne infections</li> <li>Explain practices to curb the disease</li> <li>Explain different types of Spillages and their management</li> </ul>	Patient safety tools such as wheel chairs, trolleys, side rails, PPE, First Aid kit, betadine, cotton, bandages, sanitizers, disinfectants etc







S.No	Module	Key Learning Outcomes	Equipment Required
17	Professional Behaviour Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS/ N 8704, 8703, 8705, 9603,9601	<ul> <li>How to maintain peaceful environment</li> <li>Learn General and Specific etiquettes to be observed on duty</li> <li>Explain need for compliance of organizational hierarchy and reporting</li> <li>Describe the importance of conservation of resources in medical facility.</li> <li>Describe the importance of maintaining confidentiality and privacy of patient information's</li> </ul>	Self learning and understanding
18	Treatment Plan For Type 1 Diabetes Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS / N /8702, 8703, 8704	<ul> <li>Address to basic and advanced diabetes self-management skills for treating Type 1 Diabetes</li> <li>Describe the importance of intake of oral medicines for treating Type 1 Diabetes</li> <li>Address the importance of exercise and physical activity required in the management for the Type 1 Diabetes(Emphaise on yoga, occupational therpay, exercise etc)</li> <li>Address possible side effects associated with the use oral drugs</li> </ul>	Doctors sample order, types of insulin etc
19	Treatment Plan For Type 2 Diabetes Theory Duration (hh:mm) 08:00 Practical Duration (hh:mm) 05:00	<ul> <li>Address to basic and advanced diabetes self-management skills for treating Type 2 Diabetes</li> <li>Describe the importance of drugs for treating Type 2 Diabetes</li> <li>Address the importance of exercise and physical activity required in the management for the Type 2 Diabetes</li> </ul>	Doctors sample order, types of insulin etc





S.No	Module	Key Learning Outcomes	Equipment Required
	Corresponding NOS Code HSS/ N 8702, 8703, 8704		
20	Treatment Plan For Gestational Diabetes Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 02:00 Corresponding NOS Code HSS / N / 8702, 8703, 8704	<ul> <li>Address to basic and advanced diabetes self-management skills for treating Gestational Diabetes</li> <li>Describe the importance of intake of oral medicines for treating Gestational Diabetes</li> <li>Address the importance of exercise and physical activity required in the management for the Gestational Diabetes</li> </ul>	Doctors sample order, types of insulin etc
21	INSULIN Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 02:00 Corresponding NOS Code HSS./ N / 8705, 9606	<ul> <li>To learn about various types of insulin available in vials or prefilled pen device</li> <li>To learn about checking the name and dose of the insulin as recommended by the physician</li> <li>To learn about the mechanism for storage of the Insulin along with checking the expiry date.</li> <li>To educate the patient to prepare the dose on insulin syringe or pen device, how to draw the correct dose of insulin</li> <li>To educate the patients about steps to be followed during insulin administration use of varied site for insulin administration to prevent Lipodystrophy</li> </ul>	Types of insulin, lancets, syringes, sample orders etc
22	Hypoglycemia And Its Management Theory Duration (hh:mm) 04:00	<ul> <li>Define Hypoglycemia</li> <li>Identify various signs and symptoms which occur during Hypoglycemia</li> <li>Identification of possible preventive management of the Hypoglycemia</li> <li>To learn about the first line of action or most appropriate initial management of Hypoglycemia</li> </ul>	Insulin assessing kits, chart presentation, E modules





S.No	Module	Key Learning Outcomes	Equipment Required
	Practical Duration (hh:mm) 01:00 Corresponding NOS Code HSS / N /8705, 9601, 9606		
23	Diabetes Self Management and Education-DSME Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 02:00 Corresponding NOS Code HSS/N8702, 8701, 8704, 8703 Special Care For	<ul> <li>Understand concept of nutrition, nutrients and calories</li> <li>Describes importance of balanced diet along with the coordination of meals with the medications</li> <li>Describes types of fruits and vegetables required to maintain blood glucose level of the patient</li> <li>Describe the importance of exercise for the diabetic patient</li> <li>Describe the importance of taking medicines or insulin on time and keeping the record of reading of blood sugar</li> <li>Describe the importance of giving</li> </ul>	E modules and visit to healthcare
	Diabetic Patients Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 02:00 Corresponding NOS Code HSS / N9606, 8701, 8702, 8703, 8704	attention towards the general health of the diabetic or pre diabetic patient Understand concept of giving attention towards skin of diabetic patients • Understand concept of giving attention towards teeth and gums of diabetic patients • Understand concept of giving attention towards eyes of diabetic patients Understand concept of giving attention towards feet of diabetic patients	center
25	Communication Skills Theory Duration (hh:mm) 03:00	<ul> <li>Describe the importance of conservation of resources in medical facility</li> <li>Describe the importance of communication with individuals</li> </ul>	Self learning and understanding





S.No	Module	Key Learning Outcomes	Equipment Required
	Practical Duration (hh:mm) 02:00	<ul> <li>Describe the importance for handling stressful situations or risky situations while talking with patient and relatives</li> </ul>	
	Corresponding NOS Code HSS/ N 9606, 9603, 9601	<ul> <li>Explain to understand the need of skills in reading and writing in at least one local and official language in the local community.</li> </ul>	
26	Initial Assessment Of Diabetic Patients	<ul> <li>Demonstrate important data and report of the patient and maintenance of the same.</li> </ul>	Mannequin, patient assessment tools & kits, Physical examination tray etc
	Theory Duration (hh:mm) 02:00	<ul> <li>Analyze and Interpret the data</li> <li>Able to perform individualized risk assessment</li> </ul>	
	<b>Practical Duration</b> (hh:mm)	<ul> <li>Demonstrate general physical examination of the body</li> <li>Demonstrate Diabetes specific</li> </ul>	
	01:00	examination of the body	
	Corresponding NOS Code HSS / N /8701, 8704		
27	Reassessment Of Diabetic Patients & Follow Ups	<ul> <li>To collect information regarding effect of treatment in a Diabetic patient</li> </ul>	Mannequin, patient assessment tools & kits, Physical examination tray etc
	Theory Duration (hh:mm)	<ul> <li>To collect information regarding any new complaint of the patient and to check its relevance with the Diabetes</li> </ul>	
	02:00	<ul> <li>Demonstrate general physical examination of the body</li> </ul>	
	Practical Duration (hh:mm) 02:00	<ul> <li>Demonstrate Diabetes specific examination of the body</li> </ul>	
	Corresponding NOS Code HSS/ N 8701, 8703, 8704		
28	Consent, Observing, Recording & Documentation	• Explain importance of observing and reporting the conditions of patient as well as taking consent while assisting the patient	Sample forms and formats
		• Explain the importance of verbal information to the doctor in charge	





X	National Skill Development Corporation
Transform	ning the skill landscape

S.No	Module	Key Learning Outcomes	Equipment Required
	Theory Duration (hh:mm) 02:00 Practical Duration (hh:mm) 02:00	<ul> <li>Explain the importance and guidelines for documentation of different observations and informed consent of the patient.</li> <li>Explain the feedback mechanism from appropriate people like concerned medical team, carers and</li> </ul>	
	<b>Corresponding NOS</b> <b>Code</b> HSS / N /8704, 8703, 9603	<ul> <li>relatives.</li> <li>Understand uses and importance of various records in healthcare set up &amp; how to obtain information from them at the time of follow up or during research activities</li> </ul>	
		<ul> <li>Explain various types of records to be maintained by Diabetes Educator</li> <li>Demonstrate essential components of various records and method of documentation</li> <li>Describe follow up plan</li> </ul>	
29	Patient's Rights	Enumerate patient's rights	Emodules and visit to healthcare
	Theory Duration (hh:mm) 02:00	<ul> <li>Learn the role of Diabetes educator in maintaining patient's rights</li> </ul>	organization
	Practical Duration (hh:mm)		
	02:00 Corresponding NOS Code HSS / N9606, 9603, 8705		
30	Counselling Of Diabetic And Prediabetic Pateints Theory Duration (hh:mm) Practical Duration (hh:mm)	<ul> <li>Explain importance of treatment for the Diabetic patient</li> <li>Explain the importance of routine health check up in the high risk patients (pre diabetic patients)</li> <li>Explain the importance of keeping the records of blood sugar levels by patient or their carers</li> <li>Explain the importance of taking balanced diet and medicines in collaboration</li> </ul>	Emodules and visit to healthcare organization





S.No	Module	Key Learning Outcomes	Equipment Required
	Corresponding NOS Code HSS./ N /8705, 8703	<ul> <li>Explain the importance of keeping the check on other body parts also.</li> <li>Explain the importance of checking the dose of the medicines or insulin</li> <li>Explain the importance of the regular follow ups with the physician</li> </ul>	
31.	Soft Skills And Communication Theory Duration (hh:mm) Practical Duration (hh:mm) Corresponding NOS	<ul> <li>Learn problem solving</li> <li>Understand need for customer service and service excellence in Medical service</li> <li>Understand work ethics in hospital set up</li> <li>Learn objection handling</li> <li>Learn Telephone and Email etiquettes</li> </ul>	Self learning and understanding
	<b>Code</b> HSS/ N 8705, 9601		
	Total Duration	Unique Equipment Required:	
	Theory Duration (hh:mm) 13500 Practical Duration (hh:mm) 105:00 OJT Duration (hh:mm) 120:00	Duster, Paper (Ream of 500), Cleaning So charts on diabetes prevention & manage	en Cylinder with Connector, Key, Face er Sheet 2 x 2 Mts, Tongue depressor, Blood glucose monitors, Blood glucose ins, Lancets, Urine test cans, Goggles, age with needle, sterile 2 cc, each, Syringe e, sterile 5 cc or greater, each, Torch, ig Kit, Infusion Pump. Insulin Syringe, List Extinguisher 5 KG ABC type, Weighing Filled Insulin, Vial Insulin, Glucometer, k or powder, Scissor, Nail Cutter, Nail Filer, ig, Bath Tub, Measuring Glass, Sample Oral evant details, Sample Insulin with all the n, vials and pre filled cans, Full Body nequin, Ambu Bag with Mask (Adult), AED dvanced Male and Female, al, Sample forms & formats, Gloves iquid Soap Bottle, Mask – packet, Shoe onge Cloth, Wet Wipes – packet, Comb, e, Bath Soap, Talcum powder, Visit to a ble for diabetic patients, Bio degradable with dustbins, Uro bag, Sample Collection e, Cotton Rolls rrs (attendance 2, record book 2,) Pens, 5 10 each, charts paper, drawing board etc, olution (Colin), Syringe 50 cc/ml, Flip ement, Hot Water Bottle, Ice caps, Folley's s 13, with 2 GB Ram, 500 GB Hard Disk with nitor 42 Inch LCD TV / LCD Projector,





S.No	Module	Key Learning Outcomes	Equipment Required
		copy function Wi fi with economical printing Class Room equipped with following arrangements:	
		<ul> <li>Interactive lectures &amp; Discussion</li> <li>Brain Storming</li> <li>Charts &amp; Models</li> <li>Activity</li> <li>Video presentation</li> <li>Skill lab equipped with following array</li> </ul>	ingements:
		<ul> <li>Unique equipment as enlisted at t</li> <li>Practical Demonstration of various</li> <li>Case study</li> <li>Role play</li> <li>Visit to Diagnostic Center &amp; Hospital</li> </ul>	
		Field assignment	

### Grand Total Course Duration: 360:00 Hours (240 Hours for Class Room & Skill Lab Training + 120 Hours OJT/Internship/Clinical or Laboratory Training)

(This syllabus/ curriculum has been approved by <u>SSC: Healthcare Sector Skill Council)</u>





## Trainer Prerequisites for Job role: "Diabetes Educator" mapped to Qualification Pack: "HSS/Q8701 version 1.0"

Sr. No	Area	Details	
1	Description	To deliver accredited training service, mapping to the curriculum detailed above, in accordance with the Qualification Pack <u>"HSS/Q8701"</u> .	
2	Personal Attributes	Aptitude for conducting training, and pre/ post work to ensure competent, employable candidates at the end of the training. Strong communication skills, interpersonal skills, ability to work as part of a team; a passion for quality and for developing others; well-organised and focused, eager to learn and keep oneself updated with the latest in the mentioned field.	
3	Minimum Educational Qualifications	<ul> <li>MBBS with one year of experience in diabetes counselling Or,</li> <li>B.Sc. nursing/ GNM with three years of experience in diabetes counselling Or,</li> <li>Health worker with five years of experience in diabetes counselling Or,</li> <li>B.Sc. home science with 1 year of dietetics experience (dietician/Nutritionist).</li> </ul>	
4a	Domain Certification	Certified for Job Role: " <u>Diabetes Educator</u> " mapped to QP: <u>"HSS/Q8701 version 1.0"</u> with scoring of minimum 85%.	
4b	Platform Certification	Recommended that the Trainer is certified for the Job Role: "Trainer", mapped to the Qualification Pack: "SSC/Q1402" with scoring of minimum 90%.	
5	Experience	Minimum 2 years site experience with Diabetic and Endocrinology department or or MBBS with two year of experience working with Diabetic Patients under Endocrinologist Or Minimum 3 years site experience for Diabetes Educator Level 4 certified Diabetes Educator <u>HSS/Q8701, version 1.0</u>	





#### **Annexure: Assessment Criteria**

Assessment Criteria for Diabetes Educator		
Job Role Diabetes Educator		
Qualification Pack Code	HSS/Q8701, version 1.0	
Sector Skill Council	Healthcare Sector Skill Council	

Sr. No.	Guidelines for Assessment	
1.	Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay	
	down proportion of marks for Theory and Skills Practical for each PC	
2.	The assessment for the theory part will be based on knowledge bank of questions created by the SSC	
3.	Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)	
4.	Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria	
5.	To pass the Qualification Pack, every trainee should score as per assessment grid.	
6.	In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack	

Skills Practical and Viva (80% weightage)		
	Marks Allotted	
Grand Total-1 (Subject Domain)	400	
Grand Total-2 (Soft Skills and Communication)	100	
Grand Total-(Skills Practical and Viva)	500	
Passing Marks (70% of Max. Marks)	350	
Theory (20% weightage	)	
	Marks Allotted	
Grand Total-1 (Subject Domain)	80	
Grand Total-2 (Soft Skills and Communication)	20	
Grand Total-(Theory)	100	
Passing Marks (50% of Max. Marks)	50	
Grand Total-(Skills Practical and Viva + Theory)	600	
Overall Result	Criteria is to pass in both theory and practical individually. If fail in any one of them, then candidate is fail	
Detailed Break Up of Marks	Skills Practical & Viva	
Subject Domain	Pick any 2 NOS each of 200 marks totaling 400	







<b>A</b>		Total		Mar	larks Allocation	
Assessable Outcomes	Assessment Criteria for the Assessable Outcomes	Marks (400)	Out Of	Viva	Skills Practical	
1.HSS/ N 8701 (Assess goals for diabetic and pre	PC1. Compile and collect relevant information from different sources including family history, medical records and patient interview		100	50	50	
diabetic	PC2. Appreciate and understand the significant impact of various lifestyle and health practises on management of diabetes	200	50	40	10	
	PC3. Appreciate the need to individulaise the patient profile to analyse data from the perspective of age, gender, race and general health conditions		50	50	0	
	Total		200	140	60	
2. HSS/ N 8702 (Set and plan goals for	PC1. Engage patient to set mutually agreeable goals		30	10	20	
diabetic/pre diabetic patients)	PC2.Express goals in clearly defined terms with measurable outcomes		20	20	0	
	PC3. Ensure that goals are :-					
	a) Consistent with accepted diabetes practices and guidelines	200	20	20	0	
	b) Developed in consideration with the resources available to the patient		30	30	0	
	c) Appropriate as per the clients general state of health		20	20	0	
	d) Balanced between risk and benefits of the patient's health	-	40	20	20	
	PC4. Identify and describe specific instructional strategies to be used as per patient's preferances, culture, and lifestyle, skills, abilities and learning style		40	30	10	
	Total		200	150	50	
3.HSS/ N 8703(Implement and evaluate the performance of	PC1. Use different interventional strategies for teaching and educating the patient that are appropriate with the learner's age, learning style and skills		100	50	50	
treatment plan	PC2. Assess the continuum of outcomes including behavioural, clinical, health status and learn to demonstrate behaviour change in individuals with or at risk of diabetes	200	50	30	20	
	PC3. Identify and address the basic and advanced diabetes self management skills to improve patient safety and survival		50	40	10	
	Total		200	120	80	







A h h .		Total		Marl	arks Allocation	
Assessable Outcomes	Assessment Criteria for the Assessable Outcomes	Marks (400)	Out Of	Viva	Skills Practical	
4. HSS/ N 8704 ( Document the	PC1. Follow detailed process of documentation of clinical and DSME related to records		100	50	50	
patient record and follow up activities	PC2. Be abreast with various norms and legislation related to management of health and clinical records	200	50	30	20	
	PC3. Organize information in standardised formats to facilitate subsequent usage for epidemiological studies or economic analysis		50	50	0	
	Total		200	130	70	
5. HSS/ N 8705 (Educate the	PC1. Educate the patient on the availability of insulin in vials or prefilled pen device		10	5	5	
patient about insulin administration)	PC2. Educate the patient on checking the name of the insulin and dose against the patient's insulin prescription chart		20	10	10	
	PC3. Educate the patient to ensure that insulin is correctly stored and its expiry date		20	10	10	
	PC4. Educate the patient on checking the patient's blood glucose level and recording the result		20	10	10	
	PC5. Educate the patient on the preperation of the insulin syringe or pen device		20	10	10	
	PC6. Ensure that the patient should know how to draw up the correct dose of insulin into an insulin syringe or correctly use a pen device		20 20 20	10	10	
	PC7. Educate the patient on selecting and examining injection sites for lipodystrophy (lump areas)	200		10	10	
	PC8. Educate the patient on how to raise the skin and insert the needle properly by depressing the insulin syringe or pen device and holding in place for a count of 10			10	10	
	PC9. Educate the patient on removing the needle and insulin syringe or device and deposing it safely		10	5	5	
	PC10. Ensure that the patient should know how to record the dose, timing and site of injection on a chart and initial		20	10	10	
	PC11. Educate the patient on the use of a blood glucose meter to monitor blood glucose and interpret the result		20	20 10	10	
	Total		200	100	100	







Assessable		Total		Mar	ks Allocation
Assessable Outcomes	Assessment Criteria for the Assessable Outcomes	Marks (400)	Out Of	Viva	Skills Practical
	Soft Skills and Communication	Pick a	ny one No	<b>DS each</b>	carrying 100
7.HSS/ N 9601 (Collate and	PC1. Respond to queries and information needs of all individuals		10	10	0
communicate Health Information )	PC2. Communicate effectively with all individuals regardless of age, caste, gender, community or other characterstics		20	10	10
	PC3. Communicate with individuals at a pace and level fitting their understanding, without using terminology unfamiliar to them		20	10	10
	PC4. Utilise all training and information at one's disposal to provide relevant information to the individual	100	10	2	8
	PC5.Confirm that the needs of the individiuals have ben met		10	2	8
	PC6. Adhere to guidelines provided by one's organization or regulatory body relating to confidentiality		10	10	0
	PC7. Respect the individuals ned for privacy		10	5	5
	PC8. Maintain any record required at the end of the interaction		10	5	5
	Total		100	54	46
HSS/ N 9603 (Act within the limits of one's competence and authority)	PC1. Adhere to legislation, protocols and guidelines relevant to one's role and field of practice		10	5	5
	PC2. Work within organisational systems and requirements as appropriate to one's role		20	10	10
	PC3. Recognise the boundary of one's role and responsibility and seek supervision when situations are beyond one's competence and authority		20	10	10
	PC4. Maintain competence within one's role and field of practice	100	10	10	0
	PC5. Use relevant research based protocols and guidelines as evidence to inform one's practice		10	5	5
	PC6. Promote and demonstrate good practice as an individual and as a team member at all times		10	5	5
	PC7. Identify and manage potential and actual risks to the quality and safety of practice		10	5	5
	PC8. Evaluate and reflect on the quality of one's work and make continuing improvements		10	5	5
	Total		100	55	45







A	A	ite is fourth a formula	Total		Marks Allocation	
Assessable Outcomes		riteria for the Assessable Outcomes	Marks (400)	Out Of	Viva	Skills Practical
HSS/ N 9606 (Maintain a safe, healthy, and secure		lual responsibilities in relation xplace health safety and its		10	10	0
working environment)	PC2. Comply with h procedures for the v	ealth, safety and security vorkplace		10	8	2
	• •	ntified breaches in health, procedures to the designated		10	8	2
	PC4. Identify potent afe work practices	ial hazards and breaches of		10	5	5
		zards that individual can deal ently and within the limits of	100	10	5	5
	hat individual is no	accurately report the hazards t allowed to deal with, to the I warn other people who may			5	5
		anisation's emergency ly, calmly, and efficiently		20	10	10
	•	commend opportunities for afety, and security to the		10	5	5
	PC9. Complete any egibly and accurate	health and safety records ly		10	5	5
		Total		100	61	39
Detailed Break Up o Marks	Theory					
Subject Domain		Select any 40 PCs each carry	ring 2 ma	rks totaliı	ng 80	







Assessable Outcomes	Assessment Criteria for the Assessable Outcomes	Marks Allocation
		Theory
1.HSS/ N 8701 (Assess goals for diabetic and	PC1. Compile and collect relevant information from different sources including family history, medical records and patient interview	2
pre diabetic	PC2. Appreciate and understand the significant impact of various lifestyle and health practises on management of diabetes	2
	PC3. Appreciate the need to individulaise the patient profile to analyse data from the perspective of age, gender, race and general health conditions	2
2. HSS/ N 8702 (Set and	PC1. Engage patient to set mutually agreeable goals	2
plan goals for	PC2.Express goals in clearly defined terms with measurable outcomes	2
diabetic/pre diabetic patients)	PC3. Ensure that goals are :-	2
[·····	a) Consistent with accepted diabetes parctises and guidelines	2
	b) Developed in consideration with the resources available to the patient	2
	c) Appropriate as per the clients general state of health	2
	d) Balanced between risk and benefits of the patient's health	2
	PC4. Identify and describe specific instructional strategies to be used as per patient's preferances, culture, and lifestyle, skills, abilities and learning style	2
3.HSS/ NPC1. Use different interventional strategies for teaching and educating the patient that are appropriate with the learner's age, learning style and skills		4
performance of treatment plan	PC2. Assess the continuum of outcomes including behavioural, clinical, health status and learn to demonstrate behaviour change in individuals with or at risk of diabetes	4
	PC3. Identify and address the basic and advanced diabetes self management skills to improve patient safety and survival	4
3.HSS/ N 8704Document the	PC1. Follow detailed process of documentation of clinical and DSME related to records	4
patient record and follow up activities	PC2. Be abreast with various norms and legislation related to management of health and clinical records	2
	PC3. Organize information in standardised formats to facilitate subsequent usage for epidemiological studies or economic analysis	2
3.HSS/ N 8705 (Educate the patient about	PC1. Educate the patient on the availability of insulin in vials or prefilled pen device	4
insulin administration)	PC2. Educate the patient on checking the name of the insulin and dose against the patient's insulin prescription chart	4
	PC3. Educate the patient to ensure that insulin is correctly stored and its expiry date	4
	PC4. Educate the patient on checking the patient's blood glucose level and recording the result	4
	PC5. Educate the patient on the preperation of the insulin syringe or pen device	4







Assessable Outcomes	Assessment Criteria for the Assessable Outcomes	Marks Allocation
		Theory
	PC6. Ensure that the patient should know how to draw up the correct dose of insulin into an insulin syringe or correctly use a pen device	2
	PC7. Educate the patient on selecting and examining injection sites for lipodystrophy (lump areas)	4
	PC8. Educate the patient on how to raise the skin and insert the needle properly by depressing the insulin syringe or pen device and holding in place for a count of 10	2
	PC9. Educate the patient on removing the needle and insulin syringe or device and deposing it safely	2
	PC10. Ensure that the patient should know how to record the dose, timing and site of injection on a chart and initial	4
	PC11. Educate the patient on the use of a blood glucose meter to monitor blood glucose and interpret the result	4
	Grand Total-1 (Subject Domain)	80
Soft Skills and Communication	Select any 10 PCs each carrying 2 marks totaling 20	
3.HSS/ N 9061 (Collate	PC1. Respond to queries and information needs of all individuals	0
and communicate Health Information )	PC2. Communicate effectively with all individuals regardless of age, caste, gender, community or other characterstics	0
	PC3. Communicate with individuals at a pace and level fitting their understanding, without using terminology unfamiliar to them	0
	PC4. Utilise all training and information at one's disposal to provide relevant information to the individual	2
	PC5.Confirm that the needs of the individuals have been met	0
	PC6. Adhere to guidelines provided by one's organization or regulatory body relating to confidentiality	0
	PC7. Respect the individuals ned for privacy	2
	PC8. Maintain any record required at the end of the interaction	2
3.HSS/ N 9603 (Maintain a safe, healthy, and	PC1. Identify individual responsibilities in relation to maintaining workplace health safety and security requirements	0
secure working environment)	PC2. Comply with health, safety and security procedures for the workplace	0
environment)	PC3. Report any identified breaches in health, safety, and security procedures to the designated person	2
	PC4. Identify potential hazards and breaches of safe work practices	2
	PC5. Correct any hazards that individual can deal with safely, competently and within the limits of authority	2
	PC6. Promptly and accurately report the hazards that individual is not allowed to deal with, to the relevant person and warn other people who may get affected	0
	PC7. Follow the organisation's emergency procedures promptly, calmly, and efficiently	2







Assessable Outcomes	Assessment Criteria for the Assessable Outcomes	Marks Allocation
		Theory
	PC8. Identify and recommend opportunities for improving health, safety, and security to the designated person	0
HSS/ N 9606 (Maintain a safe, healthy, and		
secure working	PC2. Comply with health, safety and security procedures for the workplace	0
environment)	PC3. Report any identified breaches in health, safety, and security procedures to the designated person	2
	PC4. Identify potential hazards and breaches of safe work practices	0
	PC5. Correct any hazards that individual can deal with safely, competently and within the limits of authority	0
	PC6. Promptly and accurately report the hazards that individual is not allowed to deal with, to the relevant person and warn other people who may get affected	2
	PC7. Follow the organisation's emergency procedures promptly, calmly, and efficiently	0
	PC8. Identify and recommend opportunities for improving health, safety, and security to the designated person	0
	PC9. Complete any health and safety records legibly and accurately	2
	Total	20







Healthcare Sector Skill Council Office No.: 711, DLF Tower A, 7th Floor, Jasola, New Delhi - 110025